



Vacancy number:	400/42T1
Position:	Ranger, Treaty Implementation
Employment type:	Temporary
Location:	Napier
Group:	Operations
Salary:	\$44,696 - \$59,607 dependent on skill and experience
Closing time/date:	5pm on Monday, 7 November 2016

Vision

New Zealand is the greatest living space on Earth | *Kāore he wāhi i tua atu i a Aotearoa, hei wahi noho i te āo*

DOC's vision talks about New Zealand as the greatest place in which to live and the greatest environment for living creatures. The vision also reflects DOC's commitment to sustainability and working in partnership – we need to take a long term perspective on our work and engaging others. Conservation is part of delivering environmental, social and economic sustainability.

Our nature

Our nature has shaped who we are. It is central to our Kiwi way of life and our national identity, and it underpins our economy.

Our nature will thrive when we all engage our hearts, hands and minds to conserve our unique environment. Protecting it lies in all of our hands.

Toitū te marae a Tāne-Mahuta, toitū te marae a Tangaroa, toitū te tangata.

If the land is well and the sea is well, the people will thrive.

Purpose

Conservation leadership for our nature | *Tākina te hī, Tiakina, te hā o te Āo Tūroa*

This statement describes our role in leading conservation across New Zealand. We won't be doing it all but we will lead, support and influence what is done.

'Conservation leadership for our nature' recognises conservation's contribution to New Zealand's success – environmentally, but also more broadly; culturally, socially and economically.

'Conservation leadership for our nature' recognises the passion we have for conserving nature and also the connection we have to our natural environment – how we live in it and play in it. Our nature is part of our lifestyle. It refers to who we are as New Zealanders. It's our identity.

The Te Reo translation implies that we need to take ownership and lead in the conservation space. The phrase implies a connectivity of the human heartbeat being in balance with the heartbeat of nature and

the natural world. We need to hear her, know her, and feel her, in order to understand how to best deliver in our role of providing a better future, a legacy, for those not yet born.

Stretch goals

Working with others through whanaungatanga to inspire and deliver world-leading conservation:

1. 90% of New Zealanders' lives are enriched through connection to our nature.
2. Whānau, hapū and iwi are able to practise their responsibilities as kaitiaki of natural and cultural resources on public conservation lands and waters.
3. 50% of New Zealand's natural ecosystems are benefiting from pest management.
4. 50 freshwater ecosystems are restored from 'mountains to the sea'.
5. A nationwide network of marine protected areas is in place, representing New Zealand's marine ecosystems.
6. The stories of 50 historic Icon Sites are told and protected.
7. 50% of international holiday visitors come to New Zealand to connect with our natural places.

Growing conservation

New Zealand's natural environment underpins our lives and lifestyles. It is unique in the world and treasured by New Zealanders, but it is also fundamental to our prosperity.

Our economy, health and wellbeing, leisure pursuits and national identity all depend on our natural environment. We depend on natural resources like clean water, fertile soils and healthy ocean fisheries; we also depend on the natural services nature provides like protection from flooding and erosion.

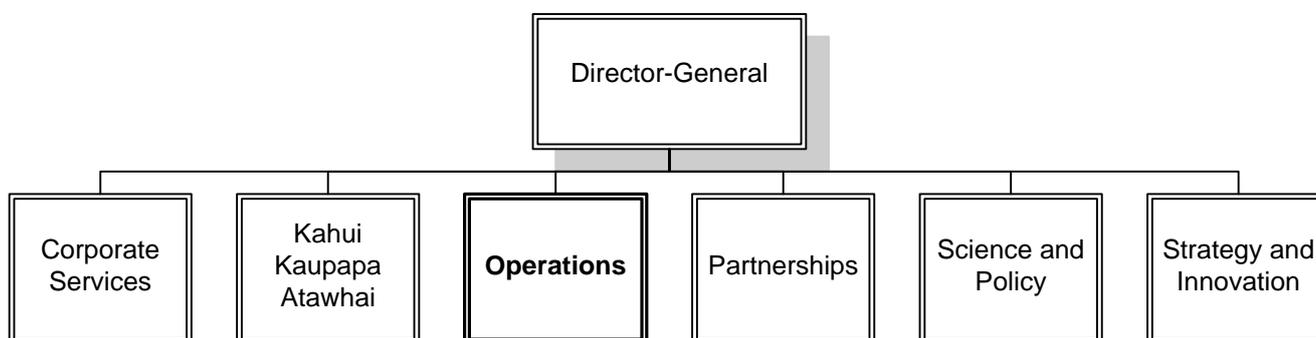
As New Zealanders our cultural identity is also closely tied to our natural environment. It is part of what makes us who we are.

Given its huge economic, social and cultural importance, we can't afford to take our environment for granted. Every New Zealander has a stake in nature and has a role to play in protecting it.

Despite our investments in conservation, our natural environment and ecosystems are facing huge challenges. We have more than 2,000 threatened species and many of our special natural places, including our waterways, are under threat.

DOC is working with communities, businesses, iwi and others around New Zealand and achieving some great conservation results. But we are not doing enough to stop the decline in native species and ecosystems. To really make a difference we all need to play our part.

About the Group



The Operations Group is responsible for delivering conservation work on the ground through our biodiversity, recreation/historic, community engagement and visitor centre teams.

Read more about our leadership roles and business groups here: <http://www.doc.govt.nz/about-us/our-structure/organisation-chart/>.

About the Team

The Operations team in Hawke's Bay is part of the Lower North Island region and consists of twenty permanent staff committed to conservation and is led by the Operations Manager. Scheduling of work is co-ordinated by four Senior Rangers and three Supervisors. The team work to increase conservation through conserving biodiversity, maintaining and enhancing recreation on public conservation land, and community engagement.

The Ranger Community position available includes managing the district volunteer programme and communication plan and the successful applicant will need to work well within a team environment. The use and maintenance of websites and social media is an important element in this role.

Location

Hawke's Bay also known as Te Matau a Maui (Maui's fish hook) is located on the East Coast of the North Island. The region is often referred to as the 'Fruitbowl' of New Zealand, as it is renowned for its warm climate and abundance of horticultural and agricultural industries. The Hawke's Bay office manages the Kaweka Forest Park, Boundary Stream Mainland Island, Te Angiangi marine reserve and is a significant partner in two large multi stakeholder widescale restoration projects - Poutiri Ao ō Tāne and Cape to City.

The main office is located in Napier with satellite bases at Te Whanga, and Boundary Stream. There are two main cities Hastings and Napier and several smaller settlements within half an hour of the main office.

Pre-Employment Background Checks

Should you be the successful applicant for a position, you may be required to undertake a range of pre-employment background checks. The level of background checks required will depend on the level and type of position you are appointed to and could include the following:

- Reference checks

- Qualification check
- Credit history
- Pre-employment drug testing
- Criminal conviction history
- Police vetting
- Security clearance

Prior to employment you will also be asked to read and agree to comply with the Use of DOC Technology Standard Operating Procedure (SOP) and read a copy of the Standards of Integrity and Conduct, which sets out the behaviour expected of everyone who wants to work for the Department.

Pre-Employment Drug Testing

The Department of Conservation is an alcohol and drug free workplace. It is the Department's policy that all management positions and all positions that have a field component, and/or require regular driving (permanent and temporary), will be required to undertake a pre-employment drug test prior to being confirmed into the position.

The Department will cover the cost of the test. Tests results (other than negative/positive advice to the Recruiting Manager) are confidential to the test centre and the Department's Safety and Wellbeing Advisor.

Job Application Tips

Please ensure your CV provides evidence of your competence in the five capability areas relevant to the position and detailed in the role description. Note, you may use examples gained through community, family or unpaid work to demonstrate your capability.

For further information, please visit our Careers Centre: <http://www.doc.govt.nz/careers/preparing-yourself/job-application-tips/>