



EMPLOYMENT PRESENTATION 2018

100 YEAR PLAN:

VISION- TE ORANGANUI O NGATI PAHAUWERA – HEALTHY, WEALTHY AND HAPPY PEOPLE.

Mission:

Ko te Amorangi ki Mua - To develop leadership and the organisational support systems and expertise to progress the following goals (Good Governance):

Goal One:

Toitū te Pāhauweratanga – culturally strong in Ngāti Pāhauwera tikanga and reo. (Cultural Consolidation)

Goal Three:

Toitū te Whenua – to be the owners and kaitiaki of Ngāti Pāhauwera lands collectively. (Environmental Accountability)

Goal Two:

Te Puāwaitanga o te Pāhauweratanga – Ngāti Pāhauwera striving and leading wherever they are. (Social Responsibility)

Goal Four:

Toitū te whairawa – to be the wealth creators, business owners and global importers and exporters. (Economic Prosperity)

5 YEAR PLAN

- GOOD GOVERNANCE Pāhauwera leadership to achieve.
- 2. SOCIAL RESPONSIBILITY Manaakitanga
- 3. ENVIRONMENTAL ACCOUNTABILITY Sustainability of resources.
- 4. ECONOMIC PROSPERITY Wealth creation, regionally, nationally and internationally.
- 5. CULTURAL CONSOLIDATION Culturally connected

MEMBERSHIP



7,927

Total members

7,067

Members with valid contact details

3,294

Male members

2,326

Members under 18 years old

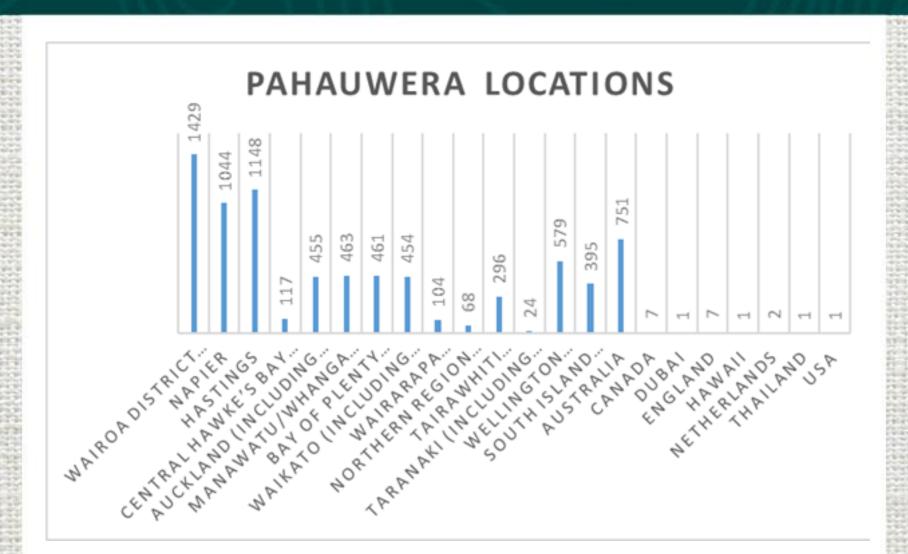
4,003

Female members

4,714

Members over 18 years old

MEMBERSHIP



TRAINING AND EMPLOYMENT

Vision:

Increase employment opportunities & raise income levels for Ngāti Pāhauwera whanau.

Organisational partnerships:

Ministry of Social Development, Dept. of Corrections, NZ Police, PanPac, other industry employers.

- 1. Partnership between Ngāti Pāhauwera and Ministry of Social Development
- 2. Develop and enhance Ngāti Pāhauwera Employment Strategic Plan
- 3. Build Māori Capacity and Social Wellbeing
- 4. Training and Pastoral care for existing and real employment opportunities

CONSERVATION PROJECTS

RIVER & LAKE RESTORATION — MULTI-PARTNER COLLABORATION

9

Participants

Ministry of Social Development,
Ministry for Environment

Hawkes Bay
Regional Council
& Dept. Of
Conservation





CONSERVATION TRAINING — MULTI-PARTNER
COLLABORATION

12

Participants

Ministry of Social Development & Dept.
Conservation

LICENSING

DRIVERS LICENSING

20

Rangatahi participants

12

HT License's







WHAKATŪPATO FIREARMS LICENSING

40

Participants

85%

Sat and passed the firearms test.

FORESTRY



Pāhauwera Silviculture Ltd Multi-Partner Collaboration

11 Employees Ministry of Social Development & Pan Pac

Lewis Pest Control Ltd Multi-Partner Collaboration

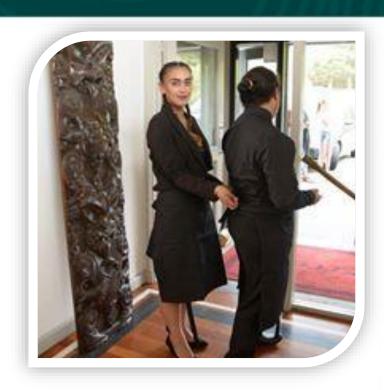
8 Employees OSPRI, Ministry of Social Development, Pan Pac



SOCIAL INCLUSION

PARTNERSHIP WITH POLICE, CORRECTIONS, TE OHANGA (REDS) & COMMUNITY GROUPS





Job Creation - 120 Jobs

FARMS

TRUST OWN & OPERATE FIVE FARMS

Rawhiti 745 ha Kakariki 234 ha Chimney Creek 356 ha

Omahara 70 ha

Pihanui 2,197

3,600

Total hectares





EMPLOYMENT

8

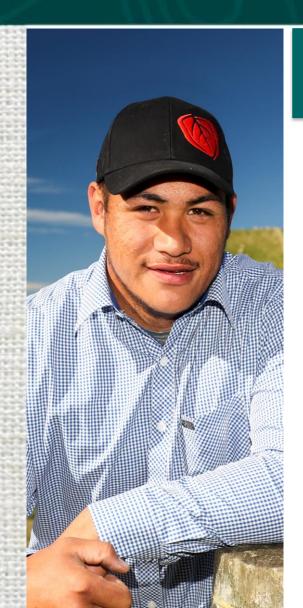
Staff in Infrastructure Team (Fencing, Weeds and Water) Ŀ

Permanent farm staff – excludes contractors and temporary staff

5

Contractors and temporary staff

PĀHAUWERA SUCCESS



AHUWHENUA YOUNG MĀORI FARMER OF THE YEAR 2017

Jordan Biddle

Progression on Pāhauwera farms from trainee Shepherd to Senior Shepherd at Rawhiti Station

Rawhiti Station is nominated for the Ballance Environmental Awards 2018

INFORMATION TECHNOLOGY

Multi-Partner Collaboration

Te Puni Kōkiri and Curve Technology Gaming, Business and Coding Clubs

Approx. 470 Club Members Establishing sites Wairoa, Mohaka & Napier

38 Computer's & 2 Virtual Reality

