

## **Machinery Operators**

The Hick Bros Civil Construction is a privately owned, family-values based organisation and a market leader in complex earthworks/civil and infrastructure projects with one of the largest fleets of heavy machinery in the country.

Will be based in Hawkes Bay to work on the Harapaki wind project, a 41 turbine wind farm in the Maungaharuru Ranges, 35km northwest of Napier on SH5.

### **A Wind Farm?**

This is one of the biggest, windfarm builds in New Zealand. Working on this opportunity you'll be part of a team that:

- Builds 22km of roading
- Shifts 1,000,000 cubic metres of dirt
- Pours 30,000 cubic metres of concrete
- Uses blasting techniques to aid construction (yep – blowing stuff up!)

### **What's on offer?**

As an operator at Hick Bros Civil Construction, you'll get:

- Fair pay rates dependent on experience
- Regular reviews of pay rate based on performance
- Modern machinery including opportunities to train on GPS
- Great work environment
- Company-sponsored team-building and social events
- Personal development
- Minimum weekly guaranteed hours despite weather conditions

You'll be working as part of an, high-level team with one of New Zealand's busiest earthworks/civil and infrastructure companies.

### **The Role**

They are looking for experienced heavy civil machine operators to join the team. You'll be operating machines on complex earthworks/civils/infrastructure sites, undertaking ESC works, Geo-tech Improvements, Bulk and Detailed Excavation, Trenching, and Finishing etc.

They are looking for people with experience operating one or more of the following:

- Excavators
- Dump Trucks
- Compactors
- Bulldozers
- Graders

- Rollers
- Tractors
- Water carts

**Skills required:**

Operators who are experienced in operating one or multiple machines. Any experience working on steep hill country (e.g. forestry or farm based civil) will be seen as highly valuable.

- Preferred 2-5 year's machine/site experience:
- Great attitude
- Mechanically inclined
- Ability to work unsupervised with a positive work attitude
- Willing and proactive in getting out of your machine to help on the ground as needed
- Reliable and drug free
- Willing to work weekends
- Understand safe work practices pertaining to an earthworks/civils environment
- Knowledge of, or ability to learn, operations outside of general duties
- Willing to assist with maintenance, clean-up and anything else that requires attention, as directed by the Site Supervisor or Manager

Don't be discouraged if you don't meet all requirements – if you have the right attitude, an excellent work ethic and willingness/ability to be trained we want to hear from you!

**What else do you need to know?**

As part of our recruitment process you'll need to complete a machine competency assessment so we can gauge your operating skills.

To apply for this role, you must have NZ residency or hold a valid work visa.

All new employees must pass a pre-employment drug and alcohol test and comply with our drug and alcohol policy.

**What Now?**

If you have the relevant skills, experience and are reliable with a high work ethic, apply now contact [peter.eden@npdt.co.nz](mailto:peter.eden@npdt.co.nz)



[pdt.co.nz](http://pdt.co.nz)