

Labourers Required

The Hick Bros Civil Construction is a privately owned, family-values based organisation and a market leader in complex earthworks/civil and infrastructure projects. They are a self-performing contractor with one of the largest fleets of heavy machinery in the country.

They are in Hawkes Bay to work on the Harapaki wind project, a 41 turbine wind farm in the Maungaharuru Ranges, 35km northwest of Napier on SH5.

A Wind Farm?

Not just any wind farm, this is one of the biggest, most technically challenging wind farm builds anyone in New Zealand has ever tackled – a career-defining project. Working on this amazing opportunity you'll be part of a team that:

- Builds 22km of roading
- Shifts 1,000,000 cubic metres of dirt
- Pours 30,000 cubic metres of concrete
- Uses blasting as part of the construction methodology (i.e. blowing stuff up!)

What's on Offer?

- Fair pay rates – starting rates \$20-25/hr
- Regular reviews of pay rate based around performance and learning
- Great work environment
- Company sponsored team building and social events
- Personal development

This is a fantastic training and development opportunity for anyone looking to launch their career in civil construction.

If you are looking for a long-term opportunity to develop your skills and become an expert operator or even progress on to foreman or leading hand and beyond, contact now!

About the Role

As a labourer with the Hick Bros Civil Construction you'll be working on a variety of bulk earthworks and civil construction tasks. Hick Bros puts a lot of emphasis on training and development, and you'll be working alongside and learning from some of the most experienced people in this field.

Your responsibilities will include general labouring tasks on site such as working on environmental controls (e.g. silt fencing), cleaning the site, digging trenches, installing drainage, as well as roading and assisting earthmoving operations. If you show an aptitude for learning, a willingness to work hard and go the extra mile, then we'll start training you to operate our heavy machinery.

What's required

Preferably, you will have some experience labouring on earthworks or civil construction projects, however we offer comprehensive training and development for those who haven't. We do expect that you will come to us with the following qualities:

- Prepared for and not afraid of hard work
- You are coachable and have a desire to forge a career in civil construction

- • Willing to work in all weather conditions – rain or shine
- • Like working outdoors
- • Have an average to good level of physical fitness
- • Willing to work weekends and shift work
- • Have a proven work ethic and committed attitude
- • You are punctual, accountable and self-disciplined
- • Previous experience in earthworks, drainage or roading advantageous but not a requirement
- • Awareness and knowledge of erosion & silt control works advantageous but not a requirement

What else do you need to know?

To apply for this role, you must have NZ residency or hold a valid work visa.

All new employees must pass a pre-employment drug and alcohol test and comply with our drug and alcohol policy.

What Now?

If you have the relevant skills, experience and are reliable with a high work ethic, apply now at email: peter.eden@npdt.co.nz